4:30 Call to order; adjust agenda if necessary

Public/Staff comments

Decision/Review items
- Approval of the minutes from November 12, 2020 BOD (minutes attached)
- Approval of the minutes from December 17, 2020 BOD (minutes attached)
  - The recording of the annual meeting is being formatted and it will be posted ASAP.

Announcements/Updates
- President’s remarks

Committee Reports
Review goals and updates/reporting for the following:
- Development Committee: Jane Spencer, chair (report attached)
- Executive Committee: David Hallam, chair
- Nominating and Governance Committee: Sarah M. Audet, chair
- Quality and Compliance Committee: Ted Tighe, chair
- Financial Committee: Joanne Scott, chair

Financial report: CFO, Bill Claessens.

HR report: HR Director, Alexa Euler.
- Discuss adversity
- Disclosure of salary and benefits.

Executive Director’s Report: ED, Rachel Lee Cummings

Other business

Attachments:
- Development Committee report
- Minutes from November and December BOD meetings (two items)
- Financials from November 2020 (three items)