

Counseling Service of Addison County, Inc.
Special Board Meeting
Thursday, October 16, 2025
Teams meeting - 5:00-6:00 PM

Board attending via Teams: Jon Crystal, President; Suzanne Aldana, VP; Adam Aguirre, Secretary; Joanne Scott, Treasurer. Members at large: Casey Covey; Bill Cunningham, Kathy Dorman; Fred Diedrich; Marie Lennon; Gary Margolis; Jubilee McGill; Bryan Plant II; David Roberts; Marycarol Rossignol; Louise Sandberg, Executive Director Search Committee Chair. Absent: Herb Olson.

Staff attending: Alexa Euler, Director of Operations and Organizational Development; Rachel Lee, Executive Director.

Guests: Simone Rueschemeyer, VCP ED; “Selected Candidate.”

Jon Crystal called the meeting to order at 5:01 PM.

The “Selected Candidate” for Executive Director spoke to the board directors about what they had learned about CSAC during the interview process and why they were interested in pursuing the position. Directors used the opportunity to ask the candidate questions, and likewise, the candidate to the directors.

Kathy Dorman made a motion to enter Executive Session to hear from the Executive Committee its recommendation to extend an employment offer as Executive Director to the “Selected Candidate” and to discuss the compensation package.

Marie Lennon seconded the motion.

A vote was called, and the motion was accepted. Executive Session began at 5:30 PM.

Bryan Plant made the motion to conclude Executive Session.

Marycarol Rossignol seconded the motion.

A vote was called, and the motion was accepted. Executive Session concluded at 5:49 PM.

Bryan made the motion to accept the following resolutions:

Summary:

1. The Board of Directors accepts the recommendation of the Executive Committee to extend an offer of employment as Executive Director to the selected candidate.
2. The Board authorizes the compensation package discussed during Executive Session.

Kathy seconded the motion. The vote was called, and the motion was accepted.

Bryan made a motion to adjourn.

Fred Diedrich seconded the motion.

The vote was called, and the motion was accepted.

The meeting concluded at 5:51 PM.