Counseling Services of Addison County, Inc.

Board of Directors Minutes

May 12, 2016

Draft

Board members attending: President, Barbara Doyle-Wilch; Vice-President, Louise Sandberg; Secretary, Kitty Oxholm; Treasurer, Joanne Scott; Beth Davis; Mike Furey; David Hallam; Lewis Holmes; Gary Margolis; Len Rowell; Ted Tighe

Board Members Missing: none

Staff attending: Executive Director, Bob Thorn; CFO, Bill Claessens; HR Director, Alexa Euler; Medical Director, Bob Jimerson; CRT Director, Sandy Smith

Guest: Dr. Alberto Fergusson

Barbara called the meeting to order at 4:37.

Barbara asked for a motion to approve the minutes of the April 14th meeting. Minutes were amended listing Joanne Scott, as she was not present. Kitty moved and Louise seconded to approve the minutes.

Happy Minute: Bob shared a story “The case of the missing glasses”, and talked about his lunch earlier in the week with Alberto Fergusson.

Guest Speaker: Alberto Fergusson talked to the Board about the workshop he was giving the next day on the therapeutic community like Sopo, Columbia. We must rethink the ways things are done- some ways things have been done have value, and some new ways are called for as well.

After Alberto’s talk the board discussed briefly local issues, such as the elderly and the contrast between dependence and interdependence and balancing innovation with fiscal responsibility. Sandy Smith talked about the upcoming talks and trainings with Alberto and also Rufus May and Elisabeth Svanhalmer who teach on “Healing Voices”.

Psychiatry: Bob Jimerson talked about psychiatry at CSAC and our relationship with the college. Lewis noted the perspective of the community people he sees in his practice, that the wait for psychiatric services is too long and he estimated people with subacute issues such as depression comprise 20-40 of his patients. Discussion followed.

Bocce fliers for sponsorship were handed out. Barbara asked Board to donate toward the purchase of gift cards for prizes. We need about $800. Mike will approach inns and restaurants for gift certificates as he has done in previous years.

Breakfast with Staff Reports: Barbara, Kitty, Ted, Louise, Joanne and Ted attended.

Staff input included:

* People really like to work here but we’re at a disadvantage because of the pay.
* It was good getting to know each other.
* People asked financial aspects such as pay and career path where there is a step up in responsibility but not compensation.
* People enjoyed chatting with each other.
* Staff has lots of passion for their jobs and they view their jobs as important.
* Feedback from staff was good.

Community Supper: Barbara asked the Board to let Ann know if they can volunteer for the supper at the Congregational Church on Friday, May 27th.

Bob T. talked about Executive Committee and concerns over upcoming changes at the State. Discussion on potential changes in legislation that could impact certain clients in the community.

Bill Claessens:

Fee Schedule 2016-2017: Admin Managers presented the suggested fee schedule which had been previewed by the Executive Committee. Discussion on the Medicaid rates vs. regular rates. Barbara called for a motion to adopt an increase in the fee schedule and sliding fees as presented. David moved and Mike seconded, vote called and passed.

Financials: Bill reviewed for the Board.

Barbara took a quick poll on who would be available for the July meeting- most members will be. **There will be a meeting in July.**

Meeting adjourned at 6:35p.m.