Agenda

Counseling Service of Addison County, Inc. Board of Director's Meeting

December 13, 2018 4:30-6:30 pm 109 Catamount Park, Middlebury

Dial-in option is available—please let Jenn (x442) know at least a day in advance

4:30 pm: Board President, call to order and remarks about the timing/structure adjustment for tonight

Public/ Staff comments Speaker: Keith Grier

Presentation of FY2019 Strategic and Quality Improvement Plan (attached)

Board survey for redesignation (attached) new plan, Alexa will discuss

Decision/Review Items

Election of Dr. Lewis Holmes to the Board of Directors

Approval of Minutes from 10.11.2018 Board Meeting (attached)

Vermont Care Partners: MOU—Brief discussion by Bob

Policy approval (4 attachments, one additional):

- 1. Revision: G 4.30: Payroll Errors and Improper Deductions
- 2. Revision: G 5.30: Bereavement Leave
- 3. F 9: Acceptable Driving Records
- 4. G 5.06: Missed Open Enrollment for Benefits
- 5. C-4: Client Grievance and Appeals: update (Keith)
- 6. Fee schedule update (Bill)

Announcements/Updates

President's Remarks

• 2018 Annual Meeting

Committee Reports

- Advisory
 - o MH, DS, Y&F
- Nominating
- Development
 - o Update on status of Annual Appeal
- Executive Committee
- Ad Hoc

Business and Financial Report

Dashboard, Operating Statement, Balance Sheet: all FY2019 October (3 attachments)

Billing Impact reports (3 attachments)

EMR software update—contract signing

HR: Alexa Euler

Update on one-time bonus status

Reflection on the death of CSAC employee

Executive session: Executive Director candidates

Other Business . (List of attachments on next page)

Attachments:

Decision/Review items:

Minutes from 10.11.2018 Board Meeting

Revision: G 4.30: Payroll Errors and Improper Deductions

Revision: G 5.30: Bereavement Leave F 9: Acceptable Driving Records

G 5.06: Missed Open Enrollment for Benefits

C-4: Client Grievance and Appeals: update (emailed 12.12.18)

Vermont Care Partners: MOU—Brief discussion by Bob (emailed 12.13.18)

Fee schedule (brought to meeting)

Business and Financial Reports

Dashboard FY2019 October

Operating Statement FY2019 October

Balance Sheet FY2019 October

Billing Impact: amnt delayed, incomplete notes Billing Impact: Revenue lost, timely filing

Billing Impact: Revenue lost, late eval or assessment

Additional items:

FY2019 Strategic and Quality Improvement Plan

Board survey for redesignation

Board meeting and Executive Committee Calendar for 2019 (list and calendar, 2 separate docs)